



Llandrindod Wells Town Council

Scheme of Delegation

This Scheme of Delegation authorises the Proper Officer and Responsible Financial Officer (which may be one and the same person) in conjunction with the Chair of the Council to act with delegated authority in the specific circumstances detailed.

1. Proper Officer and Responsible Financial Officer - Duties and Powers

1.2 Responsible Financial Officer

The Town Clerk shall be the Responsible Financial Officer to the Council and shall be responsible for the Town Councils accounting procedures in accordance with the Accounts and Audit Regulations in force at any given time.

2. Proper Officer

2.1 The Town Clerk shall be the Proper Officer of the Council and as such is specifically authorised to:

- 2.1.1 Receive declarations of acceptance of office;
- 2.1.2 Receive and record notices from Councillors disclosing interests;
- 2.1.3 Receive and retain plans and documents;
- 2.1.4 Sign Notices or other documents on behalf of the Council;
- 2.1.5 Receive copies of By-laws made by the Unitary Council;
- 2.1.6 Certify copies of By-laws made by the Council;
- 2.1.7 Sign and issue summonses to attend meetings of the Council.

The Town Clerk also has powers to manage the following services:

Playing Fields and Amenity Areas

- Footpaths and Bridle Ways
- Sporting/Leisure facilities
- Maintenance and repair of all the buildings owned by the Council
- Environmental Matters
- Events and Carnivals
- Town floral displays
- Tourist Information Point
- Highways and Street Furniture
- Maintenance and upkeep of all vehicles and equipment used for grounds maintenance purposes.

2.1.8 Give public notice of the time, place an agenda at least three clear days before a meeting of the Council (provided that the public notice with agenda of an extraordinary meeting of the Council convened by Councillors is signed by them)

2.1.9 Convene a meeting of the Council for the election of a new Chairman of the Council, occasioned by a casual vacancy in that office

2.2 In addition, the Town Clerk has the delegated authority to undertake the following matters on behalf of the Council:

2.2.1 The day to day administration of services, together with routine inspection and control.

2.2.2 Day to day supervision and control of all staff employed by the Council.

2.3.3 Authorisation of routine expenditure within the agreed budget.

2.3.4 Emergency expenditure up to £25,000 outside of the agreed budget.

2.3 Delegated actions of the Town Clerk shall be in accordance with Standing Orders, Financial Regulations and this Scheme of Delegation and with directions given by the Council from time to time.

3. Council

3.1 The following matters are reserved to the Council for decision, notwithstanding that the appropriate Committee(s) may make recommendations thereon for the Council's consideration:

3.1.1 Setting the Precept;

3.1.2 Borrowing money;

3.1.3 Making, amending or revoking Standing Orders, Financial Regulations or this Scheme of Delegation.

3.1.4 Making, amending or revoking By-laws;

3.1.5 Making of Orders under any Statutory powers;

3.1.6 Matters of principle or policy.

3.1.7 Nomination and appointment of representatives of the Council to any other authority, organisation or body (excepting approved Conferences or meetings);

3.1.8 Any proposed new undertakings;

3.1.9 Prosecution or defence in a court of law;

3.1.10 Nomination or appointment of representatives of the Council at any inquiry on matters affecting the Parish, excluding those matters specific to a committee;

3.1.11 Approving the annual return;

3.1.12 Confirming eligibility to exercise the General Power of Competence

4. Town Trust Charity

4.1 The Town Council is the sole Trustee of the Town Trust Charity. As sole Trustee, the Council delegates authority to the Town Clerk on all matters pertaining to the Trust, including financial matters.

5. Standing Committees

5.1 The **Finance Committee** shall be delegated to make decisions on behalf of the Council in the following matters:

- All matters relating to Finance with the exception of those at paragraph 3.1 .

- Partnership Working
- Grants and Donations
- General Administration
- Civic Activities/Local Democracy
- Community Safety including CCTV
- Any other matter which may be delegated to it by the Council from time to time.

The following matters are reserved to the Council for decision but the Committee may make recommendations:

- Setting the Budget and Precept

The Committee may refer specific matters to the Council for a final decision if it so wishes.

The following matters are reserved to the Council for decision but the Committee may make recommendations:

- Recommendation of the Committee's budget each financial year.
- Any funding required outside of the set budget in any given financial year.
- Any other matter which may be delegated to it by the Council from time to time.

6. Personnel Committee

6.1 The **Personnel Committee** shall be delegated to make decisions on behalf of the Council in the following matters:

- Hearings for Grievance, Disciplinary and Capability matters in accordance with the Councils Grievance and Disciplinary Procedure.
- Dealing with any Grievance, Disciplinary and Capability matters to a final conclusion, only reporting to Council when the time for any Appeal has passed.
- Appraisal of the Town Clerk.

The following matters are reserved to the Full Council for decision but the Sub-committee may make recommendations:

- Salaries;
- Conditions of Service;
- Staff levels;
- Consideration of staffing reviews

It is vital that the Personnel Committee keeps confidential its deliberations and decisions in cases of Grievance, Disciplinary and Capability hearings, because if an Appeal against a decision is received it must, legally and in the interests of fairness, be heard again by elected members with no prior knowledge of the case.

In order to ensure as far as possible that such matters as Appraisal, Grievance, Disciplinary and Capability issues are dealt with professionally and in accordance with Employment legislation, all members of the Personnel Sub-committee must agree to undertake training in these matters.

6.2 The **Personnel Committee** is delegated to make decisions on the behalf of the Council in the following matters:

- Appeals against decisions made by the Personnel Sub-committee in Grievance, Disciplinary and Capability matters.
- Dealing with Appeals to a final conclusion, only reporting to Council the actions it has taken at the end of the process in conjunction with the Appeals Committee

In order to ensure as far as possible that such matters as Appraisal, Grievance, Disciplinary and Capability issues are dealt with professionally and in accordance with Employment legislation, all members of the Appeals Sub-committee must agree to undertake training in these matters.

6.3 There are no other Standing Sub-committees but they may be formed by resolution of the Council at any time and delegated powers may be decided upon at the time the Sub-committee is formed by means of a Minute detailing the Terms of Reference.

7. Working Groups/Parties

7.1 Working Groups/Parties may be formed by resolution of the Council or a Committee at any time. The work of such a Working Group/Party will be decided upon at the time it is formed by means of a Minute detailing the Terms of Reference. Each Working Group/Party will report back with recommendations to the Council or the Committee that formed it.

8. Delegation - Limitations

8.1 Committees shall, at all times, act in accordance with the Councils Standing Orders, Financial Regulations and this Scheme of Delegation and, where applicable, any other rules, regulations, schemes, statutes, By-laws or orders made and with any directions given by the Council from time to time.

Adopted 17th March 2020